

Strategy	Department	Action	Measure	Due Date
1.1 Delivery the climate emergency strategy outcomes <i>HW</i>	City Futures	1.1.1 Develop and implement Climate Emergency Action Plan (Years 1 – 4), noting zero emissions by 2030 *	Annual progress report to Council	30 June 2023
		1.1.2 Develop and implement a Climate Emergency Adaptation Framework	Annual progress report to Council	30 June 2023
		1.1.3 Support our community to understand and take action on climate emergency with a goal of zero community emissions by 2030	Annual progress report to Council	31 March 2023
		1.1.4 Investigate renewable energy options and projects for Council and the community	Annual progress report to Council	30 June 2023
1.2 Reduce waste production, increase diversion from landfill and improve recycling services <i>HW</i>	Assets & Capital	1.2.1 Deliver actions under the Towards Zero Waste Strategy 2019-2030, including diverting 45% of waste from landfill by 2025, and 60% by 2030 *	Annual progress report to Council	30 June 2023
		1.2.3 Investigate options for glass recycling service provision	Report presented to Council	30 June 2023
		1.2.4 Use recycled and low carbon materials in construction, infrastructure, renovation and maintenance projects.	Annual report to Council including quantity of recycled materials used in Council projects	30 April 2023
			Annual Project and Capital review	30 April 2023
	City Futures	1.2.5 Develop and implement single use plastics Policy and Action Plan to support current programme	Annual progress report to Council	31 December 2022
1.3 Enhance the natural and urban environment, by planting more trees and protecting water ways <i>HW</i>	City Futures	1.3.1 Develop and implement the Integrated Water Management Strategy and Action Plan	Annual progress report to Council	30 June 2023
		1.3.2 Develop and implement the Biodiversity Plan and Action Plan	Annual progress report to Council	30 June 2023
	Operations and Maintenance	1.3.3 Update the Urban Forest Strategy and Action Plan	Annual progress report to Council	30 April 2023
	Recreation & Open Space	1.3.4 Implement Stony Creek Future Directions Plan 2020	Annual progress report to Council	31 May 2023
		1.3.5 Include the “Stony Creek stormwater treatment and harvesting – Design Flow Report – May 2019” with the implementation of the Stony Creek Future Directions Plan	Annual progress report to Council	31 May 2023
1.4 Creating additional and accessible open space <i>HW</i>	Recreation & Open Space	1.4.1 Implement the Open Space Strategy 2014-2032	Make annual improvements to Reserves as outlined in the Open Space Strategy	28 February 2023
			Annual progress report to Council	30 June 2023

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		1.4.2 Implement the Hansen Reserve Masterplan	Annual progress report to Council	30 June 2023
2.1 Promote and design, low carbon, green, safe, aesthetic and connected neighbourhoods <i>HW</i>	Libraries Arts and Culture	2.1.1 Implement the Public Art Strategy 2019-2029	Annual progress report to Council	31 May 2023
	City Places	2.1.4 Develop medium density guidelines, which will include vegetation protection principles, to guide development for built form across the City	Annual progress report to Council	31 May 2023
2.2 Provide accessible opportunities for all our community to achieve physical, mental and social wellbeing <i>HW</i>	Community Services & Social Infrastructure Planning	2.2.1 Implement 0-25 Strategy for children, young people and their families 2030	Annual progress report to Council	31 December 2022
	Recreation & Open Space	2.2.2 Implement the Healthy and Active Framework 2021-2025	Annual progress report to Council	31 December 2022
	Recreation & Open Space	2.2.3 Develop and implement the Aquatic Strategy 2021-2025	Annual progress report to Council	31 December 2022
		2.2.4 Implement the Indoor Stadium Strategy 2019	Annual progress report to Council	30 June 2023
		2.2.5 Implement the Outdoor Sport and Recreation Facilities Future Directions Plan 2021-2025	Annual progress report to Council	31 December 2022
	City Places	2.2.7 Develop and consult on a Walking Strategy (within the Active Transport Framework)	Strategy adopted by Council	31 October 2022
Annual progress report to Council			31 October 2022	
2.3 Promote and partner with community to build resilient tourism, circular and local economies <i>HW</i>	City Futures	2.3.1 Continue to deliver objectives of the Maribyrnong Tourism and Visitation Strategy and Action Plan	Implement Action Plan	30 June 2023
			Annual progress report to Council	30 June 2023
		2.3.2 Investigate options to enhance and support night time tourism opportunities in local activity centres	Annual progress report to Council	31 May 2023
		2.3.3 Support the business community and actively promote the City for business	Annual progress report to Council	30 June 2023
		2.3.4 Review and update Festivals City Program and implement new, emerging and accessible festivals	Implement updated Festivals City Program	30 April 2023
Annual progress report to Council	30 April 2023			
2.4 Reduce traffic and trucks on our local roads, to improve safety, air quality and health outcomes <i>HW</i>	City Futures	2.4.1 Develop and implement the Air Quality Improvement Plan and Action Plan	Annual progress report to Council	31 August 2022

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2.5 Improve active and green transport across the municipality <i>HW</i>	City Places	2.5.1 Implement Maribyrnong Bicycle Strategy *	Annual progress report to Council	31 August 2022
	Engineering and Transport	2.5.2 Advocate for improved low emission public transport solutions	Progress report in the bi-annual Advocacy Report	31 December 2022 30 June 2023
3.1 Build upon our community strengths and assets, to enable community led activities <i>HW</i>	Community Development and Positive Ageing & Inclusion	3.1.1 Implement the community grants program and extend training and support to all applicants, including First Nations and diverse Cultural Group applicants	Annual progress report to Council which includes a demographic breakdown of all applicants and successful applications	30 June 2023
3.2 Strengthen inclusion and cohesion by removing barriers to participation in all aspects of community life <i>HW</i>	Community Development and Positive Ageing & Inclusion	3.2.1 Develop and implement the LGBTIQ+ Strategy and Action Plan	LGBTIQ+ Strategy and Action Plan adopted by Council	31 October 2022
			Annual progress report to Council	31 October 2023
		3.2.2 Develop and implement the Disability Action Plan (DAP)	Annual progress report to Council	30 June 2023
		3.2.3 Implement the Intercultural Maribyrnong Strategy and Action Plan	Intercultural Maribyrnong Strategy and Action Plan adopted by Council	30 Sep 2022
		3.2.4 Implement People and Participation Strategy 2021 and beyond, and Action Plan	People and Participation Strategy 2021 and beyond, and Action Plan adopted by Council	30 Sep 2022
	Annual progress report to Council		30 June 2023	
	Libraries Arts and Culture	3.2.5 Develop and implement Maribyrnong Libraries Plan 2023-2025 and Action Plan	Maribyrnong Libraries Plan 2023-2025 and Action Plan adopted by Council	30 June 2023
City Futures	3.2.7 Implement the Footscray University Town (FUT) Plan 2020-25	Annual progress report to Council	30 June 2023	
3.3 Advocate for improved social and affordable housing outcomes <i>HW</i>	Community Services & Social Infrastructure Planning	3.3.1 Promote and facilitate partnerships to improve the quality, options and volume of social and housing affordability	Progress report submitted to Council as part of the bi-annual Advocacy Plan	31 December 2022 30 June 2023
	City Futures /Community Services & Social Infrastructure Planning		3.3.2 Explore partnership options to promote social and housing affordability	Annual report to Council on social and affordable housing sector trends

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3.4 Build capacity for our diverse communities to thrive economically and culturally <i>HW</i>	Libraries Arts and Culture	3.4.1 Implement the Arts and Culture Strategy 2018-2023	Evaluate Strategy	31 March 2023
			Annual progress report to Council	31 March 2023
	Community Development and Positive Ageing & Inclusion	3.4.3 Develop and implement the 'Leading and Participation' program and framework	Annual progress report to Council	31 May 2023
3.5 Provide opportunities for lifelong learning <i>HW</i>	Libraries Arts and Culture	3.5.1 Deliver quality programming at Libraries and Community Centres	Annual progress report to Council	31 May 2023
	Community Services & Social Infrastructure Planning	3.5.2 Advocate for social and community infrastructure investments	Annual progress and advocacy report to Council	31 May 2023
3.6 Take action to reduce family violence, respond to the needs of victims and promote gender equality <i>HW</i>	Community Services & Social Infrastructure Planning	3.6.1 Implement strategies to respond to family violence and promote gender equality through the Towards Gender Equity Strategy 2030*	Annual progress report against indicators in the Towards Gender Equity 2030 Strategy delivered to Council	31 October 2022
			Gender impact assessments phased in for major policies and strategies	31 October 2022
4.1 Foster pride and identity by acknowledging our rich cultural heritage, and our First Nations People's history <i>HW</i>	City Places	4.1.1 Protect, retain and enhance items of heritage significance in our community through statutory planning controls	Annual progress report to Council	30 June 2023
4.2 Advocate and deliver projects that support a growing community now and into the future <i>HW</i>	City Futures	4.2.1 Develop and implement a Smart Cities Framework to make the best use of technologies for our community *	Annual progress report to Council	30 June 2023
	Community Services & Social Infrastructure Planning	4.2.2 Secure funding for NeXT project (now known as Creative West) and commence design and build	Funds secured for detailed design and construction	31 August 2022
		4.2.3 Implement Early Years infrastructure Plan 2041	Annual progress report to Council	31 March 2023
		4.2.4 Deliver Maribyrnong Reserve Project	Detailed design adopted by Council	31 May 2023
	Planning & Environment	4.2.5 Develop and implement Advocacy Plan 2021 and engage third party funders to encourage their support of advocacy priorities	Bi-annual Advocacy Plan delivered to Council	30 September 2022
			Review and update Plan Bi-annually	31 March 2023
				31 December 2022
				30 June 2023

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			Bi-annual progress report to Council, including successful grant applications, delivery of projects identified as advocacy priorities, and outcomes of third party meetings	31 December 2022
				30 June 2023
	Information Technology Services	4.2.6 Single Customer View experience enabling digital delivery of services to our customers	Annual progress report to Council	31 August 2022
	Major Projects and Strategic Relationships	4.2.7 Undertake and complete the detailed design phase of the Footscray Civic and Community Hub project	Annual progress report to Council as per project milestones	30 June 2023
		4.2.8 Advocate for redevelopment of old Footscray Hospital and Maribyrnong Defence site	Update included in the bi-annual Advocacy Plan and delivered to Council	31 December 2022
	Assets and Capital	4.2.9 Develop and deliver 4-Year Capital Works Program	Annual progress report to Council as per projects milestones	30 June 2023
5.1 Uphold our obligations to promote and protect Human Rights by demonstrating strong social responsibility across Council's operations <i>HW</i>	Community Development and Positive Ageing & Inclusion	5.1.1 Implement the Reconciliation Action Plan (RAP)	Annual progress report to Council	31 August 2022
	Community Services & Social Infrastructure Planning	5.1.2 Report to Council on meeting statutory objectives and achievements for the community	Annually report to Council on the range of social policy and practice across Council	30 June 2023
5.2 Enhance breadth and depth of community engagement and encourage active civic participation <i>HW</i>	Customer Engagement	5.2.1 Implement the Engagement Policy 2021, including the use of tools and methods to support enhanced engagement with hard to reach communities	Annual progress report to Council	31 August 2022
5.4 Ensure Council sustainability, transparency and accountability	Finance	5.4.1 Budget, Financial Plan, Revenue and Rating Plan, and the Asset Plan adopted in line with statutory obligations	Audit Report	31 October 2022
			Annual Budget adopted by Council	30 June 2023
	People & Capability	5.4.2 Implement Workforce Plan in line with statutory obligations	Annual progress report to Council	31 December 2022
	Finance	5.4.4 Manage performance and finances in line within come and regulation	Quarterly reporting to Council on performance and financial report and to the Audit and Risk Committee	30 June 2023